

# What is Next? Tips for a Junior Faculty in Economics

Alessandro Ruggieri

University of Nottingham

European Job Market (EJM) 2020

## European Job Market for Economists

- ▶ Aims at providing better matching of young economists with academic and research institutions
  - ▶ centralized platform (EconJobMarket.org) handling job advertisements, transmission of applications, and interview scheduling
  - ▶ exploits economies of scale and moves beyond national borders
- ▶ Joint effort of the European Economic Association (EEA), the Royal Economic Society (RES) and the Spanish Economic Association (SEA)
- ▶ First edition in Naples (2018), second edition in Rotterdam (2019)
- ▶ Before, European market segmented into local job markets organized by the SEA (Spain) and the RES (UK)
  - ▶ more costly for Job Market candidates (time, money, etc...)

## My experience: before the Job Market

- ▶ Job Marker Paper (very first draft) ready in spring before the Job Market
  - ▶ present it informally to the faculty in the department
  - ▶ discuss whether to go on the job market with my advisor
  
- ▶ Apply for conferences and workshops
  - ▶ General interest:
    - ▶ EEA Conference, Econometric Society Winter Meetings, Spanish Simposio
  - ▶ Field specifics:
    - ▶ NEUDC Development Conference, Midwest Macro, Trade and Theory Meetings
  - ▶ PhD workshops:
    - ▶ GEP/CEPR Postgraduate Conference (Nottingham), Workshop on Macroeconomic Dynamics (Vigo)
  
- ▶ Summer before Job Market:
  - ▶ re-write (again and again) the JMP (introduction especially)
  - ▶ set up personal website and other materials (CV, research and teaching statements, etc...)
  
- ▶ Visit other Econ-department before the Job Market
  - ▶ large gains from presenting your JMP in front of different audience (feedback, network, etc...)

# My experience: during the Job Market

- ▶ Job applications
  - ▶ Timing: November (mostly)
  - ▶ Apply to large array of jobs (tenure-track AP, non-tenure track AP, teaching position, research position in institutions, private sector jobs)
  - ▶ Avoid applications to jobs I would not accept
  
- ▶ Interviews
  - ▶ Timing: December - early January
  - ▶ Training: mock-interviews and job talk rehearsal within your department
  - ▶ Practice JMP spiel with friends and colleagues
  - ▶ Schedule interviews 30-min apart from each other (obsolete tip!)
  
- ▶ Fly-outs
  - ▶ Timing: January - February (mostly)
  - ▶ Skim CV and research of faculty you will meet
  - ▶ Be pleasant and engaging: they are looking for a colleague!
  - ▶ Be honest about job market about fly-outs and offers

## My experience: after the Job Market

- ▶ Have a senior “mentor”
  - ▶ reads your papers
  - ▶ guides with journal submissions
- ▶ Maintain and extend your network
  - ▶ Co-organize internal seminar series and/or workshop
  - ▶ Sign to meet visitors when they give seminars in your department
  - ▶ Talk to your colleagues
  - ▶ Keep presenting your work
- ▶ Research grant application
  - ▶ Design your own research proposal (British Academy grant, ESRC New Investigator grant)
  - ▶ Be part of grant application within research groups/centers
- ▶ Recruiting
  - ▶ Screen job applications and read JMPs
  - ▶ Conduct interviews during JM meetings
  - ▶ Be part of the hiring decisions
- ▶ Teaching responsibility
  - ▶ Design your own course
  - ▶ Advise/tutoring UG and PhD students
  - ▶ Co-organize internal working groups

# Taking stock

- ▶ Pre Job Market
  - ▶ write and re-write your JMP
  - ▶ seminars/conferences are great practice
  - ▶ accept critics, learn and improve your work
  
- ▶ Job Market
  - ▶ intense process (even more under current circumstances)
  - ▶ genuine interest in your research
  
- ▶ Post Job Market
  - ▶ ...

— THANKS FOR LISTENING —