

What is Next? Tips for a Junior Faculty in Economics

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European Job Market (EJM) 2020

European Job Market for Economists

- ▶ Aims at providing better matching of young economists with academic and research institutions
 - ▶ centralized platform (EconJobMarket.org) handling job advertisements, transmission of applications, and interview scheduling
 - ▶ exploits economies of scale and moves beyond national borders
- ▶ Joint effort of the European Economic Association (EEA), the Royal Economic Society (RES) and the Spanish Economic Association (SEA)
- ▶ First edition in Naples (2018), second edition in Rotterdam (2019)
- ▶ Before, European market segmented into local job markets organized by the SEA (Spain) and the RES (UK)
 - ▶ more costly for Job Market candidates (time, money, etc...)

My experience: before the Job Market

- ▶ Job Marker Paper (very first draft) ready in spring before the Job Market
 - ▶ present it informally to the faculty in the department
 - ▶ discuss whether to go on the job market with my advisor

- ▶ Apply for conferences and workshops
 - ▶ General interest:
 - ▶ EEA Conference, Econometric Society Winter Meetings, Spanish Simposio
 - ▶ Field specifics:
 - ▶ NEUDC Development Conference, Midwest Macro, Trade and Theory Meetings
 - ▶ PhD workshops:
 - ▶ GEP/CEPR Postgraduate Conference (Nottingham), Workshop on Macroeconomic Dynamics (Vigo)

- ▶ Summer before Job Market:
 - ▶ re-write (again and again) the JMP (introduction especially)
 - ▶ set up personal website and other materials (CV, research and teaching statements, etc...)

- ▶ Visit other Econ-department before the Job Market
 - ▶ large gains from presenting your JMP in front of different audience (feedback, network, etc...)

My experience: during the Job Market

- ▶ Job applications
 - ▶ Timing: November (mostly)
 - ▶ Apply to large array of jobs (tenure-track AP, non-tenure track AP, teaching position, research position in institutions, private sector jobs)
 - ▶ Avoid applications to jobs I would not accept

- ▶ Interviews
 - ▶ Timing: December - early January
 - ▶ Training: mock-interviews and job talk rehearsal within your department
 - ▶ Practice JMP spiel with friends and colleagues
 - ▶ Schedule interviews 30-min apart from each other (obsolete tip!)

- ▶ Fly-outs
 - ▶ Timing: January - February (mostly)
 - ▶ Skim CV and research of faculty you will meet
 - ▶ Be pleasant and engaging: they are looking for a colleague!
 - ▶ Be honest about job market about fly-outs and offers

My experience: after the Job Market

- ▶ Have a senior “mentor”
 - ▶ reads your papers
 - ▶ guides with journal submissions
- ▶ Maintain and extend your network
 - ▶ Co-organize internal seminar series and/or workshop
 - ▶ Sign to meet visitors when they give seminars in your department
 - ▶ Talk to your colleagues
 - ▶ Keep presenting your work
- ▶ Research grant application
 - ▶ Design your own research proposal (British Academy grant, ESRC New Investigator grant)
 - ▶ Be part of grant application within research groups/centers
- ▶ Recruiting
 - ▶ Screen job applications and read JMPs
 - ▶ Conduct interviews during JM meetings
 - ▶ Be part of the hiring decisions
- ▶ Teaching responsibility
 - ▶ Design your own course
 - ▶ Advise/tutoring UG and PhD students
 - ▶ Co-organize internal working groups

Taking stock

- ▶ Pre Job Market
 - ▶ write and re-write your JMP
 - ▶ seminars/conferences are great practice
 - ▶ accept critics, learn and improve your work

- ▶ Job Market
 - ▶ intense process (even more under current circumstances)
 - ▶ genuine interest in your research

- ▶ Post Job Market
 - ▶ ...

— THANKS FOR LISTENING —